

Building your Lighthouse: Core Values

In building your lighthouse, it is important to get out of 'automatic pilot' and think about the values that are most important to you.



When juggling the demands on my plate, I can often feel a bit sea sick ... having a lighthouse helps me to steady my mind ...

Previous Participant Comment

STEP 1

Read the list on the reverse.

STEP 2

Cross out any words that are irrelevant to you.

STEP3

Add in any additional words that are important to you.

STEP 4

Re-read the list, putting a number between 1-3 against each remaining word (1 is the most important and 3 is the least important).

STEP 5

Circle the items which you scored a 1.

STEP 6

From the words circled, refine your list to five values that really resonate with you and prioritise them in your lighthouse to the left.

STEP 7

Take your top 3 values and think about how these translate into your daily life, i.e. How can you allocate some time to each of these every day?

Building your Lighthouse: Core Values

Acceptance	Authenticity	Challenge
Competition	Excitement	Fast pace
Happiness	Imagination	Kindness
Nature	Power	Respect
Security	Status	Travel
Achievement	Authority	Choice
Connection	Expertise	Financial rewards
Harmony	Independence	Leadership
Nurturing	Privacy	Responsibility
Self expression	Success	Trust
Adventure	Autonomy	Collaboration
Contribution	Fairness	Focus
Health	Influence	Learning
Order	Productivity	Results
Service	Teaching	Variety
Altruism	Balance	Commitment
Creativity	Fame	Freedom
Helping others	Intellect	Love
Passion	Promotion prospects	Risk taking
Sharing	Team work	Winning
Ambition	Beauty	Community
Equality	Family	Friendship
Honesty	Intuition	Loyalty
Peace	Reaching potential	Romance
Solitude	Tolerance	Wisdom
Appreciation	Belonging	Compassion
Excellence	Faith	Fun
Humour	Justice	Making a difference
Personal growth	Recognition	Routine
Spirituality	Tradition	Zest for life

Source: Modified from Douglas, C. (2008). What are your personal Core Values? Retrieved April, 10, 2008 from the World Wide Web: www.how-to-change-careers.com/personal-core-values.html